



## **Participation**

With my signature, I confirm my consent to the recording of my participation in connection with the production carried out today. This applies to all audio recordings. There is no entitlement to publication or billing. The gross salary covers all benefits and rights granted in accordance with the following assignment of rights.

## **Granting/transfer of rights**

With my signature, I confirm the transfer of all copyrights, ancillary copyrights and other rights arising in connection with my activity for the production to the production company exclusively and without limitation as to time, place and content. The rights transferred hereby are transferable to third parties (in particular film producers and television broadcasters) without restriction. The production company or third parties in the aforementioned sense are thus entitled to unrestricted use of the production for all media and for all types of use known at present and which may become known in the future. This includes in particular the right to edit, transform and use the production and its components for all audiovisual media (in particular, but not limited to, film, theatre, television in all methods of transmission, video regardless of the technical design of the image, sound and data carrier, multimedia, all forms of online exploitation, on demand, etc.) as well as for all forms of ancillary rights exploitation (e.g. merchandising, recording media, print and publishing rights) and within the framework of advertising and clip licence agreement, in each case irrespective of the type, form and manner of transmission, exploitation or storage, as well as irrespective of the end device and the legal relationship of the end customer. Any termination or contestation of this agreement shall affect only the labour law part and shall not affect the provisions under licensing law, in particular the granting/transfer of rights in this agreement.

## **Confidentiality**

With my signature, I am obligated to confidentiality regarding internal matters of the production and its content as well as internal matters of the production company and adag Payroll Services GmbH. Obligation of confidentiality shall continue to apply after the employment relationship has been terminated. I acknowledge that social media postings are not permitted.

## **Employment**

Due to the nature of your work performance, employment is limited to the above mentioned employment day and ends after your work assignment without the need for termination.

## **Remuneration**

The gross wage including agreed supplements, minus any statutory levies, will be transferred to the bank account you have specified no later than the end of the month following the assignment / working day. Incomplete or incorrectly completed fee slips or fee slips without the corresponding verification of status cannot be processed, or rather, not within the above-mentioned period. In the event of falsified or concealed information relevant to the clearing, your entitlement to remuneration shall lapse. The respective place of employment is determined as the first place of work from this contractual relationship. When clearing additional remuneration like special payments, hardship allowances, travel expenses, separately agreed expenses and/or reimbursements, these are always assigned to the first place of work and, with the exception of night, Sunday and public holiday allowances, are always settled subject to tax or social security contributions. I request that all clearing, payroll and tax documents be sent via e-mail to my e-mail address above.

## **Important notes**

In the event of an accident at work, you are obligated to report this accident immediately to adag Payroll Services GmbH and to the employer. If the accident is not reported immediately, claims for benefits and claims arising from this occupational accident will be null and void.

Should any provision of this contract be or become invalid, this shall not affect the validity of the declaration of consent apart from that. The law of the Federal Republic of Germany shall apply.

## **Queries | Information | Verifications (S-GS-2301)**

For queries, please contact us at: 030 69579861.

Further information is available on the Internet at [www.adag.tv](http://www.adag.tv) available.

Please send your verifications via e-mail to: [synchron@adag.tv](mailto:synchron@adag.tv)  
or to adag Payroll Services GmbH, Postfach 61 30 47, 10941 Berlin.