# Original adag

FIXED-TERM EMPLOYMENT CONTRACT
Employee (Please complete in Notes and information: www.ada

**ENGLISH** 

Please send any outstanding details and support to: nachweise@adag.tv

PAYROLL SERVICES GMBH	ing documents	292
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fon: +49(0)30 695.798.61		

CONTRACT	Pr	Project   Working title										PAYROLL SERVICES GMBH								
Employee		Project number																		
(Please complete in block letters)	Pr											fax: +49(0)30 695.79								.98
Notes and information: www.adag.tv/employment-contra	act											Abrechnungsstelle								
		Role   Function									On behalf of and for the account of the below employer							yer		
Real surname	Re	eal first nam	ne							Birth name										
Date of birth	Pli	Place of birth								Country of birth										
Registered address I hereby confirm that the place of residence specified above	is my norma	nent place of	Postcode						ce of	resid	ence							—		
Information for non-EU citizens: Income tax d		nient place of	residence	anu	tilat i ili	allitalli	illy Owl	Triousei	noid.											
		Female	—— Mari	ital st	tatus				Pho	one ni	umbe	r (mc	bile n	umb	er if t	ossib	e)			
I confirm that I hold a <b>VALID</b> WORK PERMIT and hereby  Is your tax ID cur on file with anoth	ner	Male		ica. o	cacas					Phone number (mobile number if possible)										
undertake to provide a COPY thereof. If I fail to do so, accounting and payment will NOT be	ce?		onali	ity				Em	Email address (important!)											
possible.	No	Other gender								_		_							_	_
Other account holder			Persor	nal ta	x iden	tificat	ion nu	mber			Per	sona	socia	linsu	urance	e numl	er			
IBAN								BIC								ال				
During the current calendar year, have you s (e.g. working as an extra)? <b>450-euro mini-jc</b>			months	<b>or</b> 7	'O day	s enga	iged ir	short	-term	emplo	oyme	nt				O Ye	s	) No		
2 Including your income from this fixed-term (e.g. working as an extra) during the current	employmer	nt contract,							om sh	ort-te	rm er	nploy	ment			Ye	s (	) No		
Including your income from this fixed-term e (e.g. working as an extra) during the current	mploymen	t contract, v	will you e	earn	over €	450 g	ross fr	om sh	ort-ter	m em	ployr	nent				Ye	s (	) No		
Including your income from this fixed-term en	mployment	ment contract, will you earn over €450 gross from short-ter dar month? 450-euro mini-jobs do not count!								rm employment Yes No										
(e.g. working as an extra) during the current of	calelluar III	OHUI: 450-6	euro min	11-JOD	S GO III	ot cou	111:													_/
Health insurance (e.g. AOK site? BKK - which?) if insured privately or with the PbeaK postal wo										Stat heal insu				ealth surar oroac	nce	(pr	ivately oof of quired)			
PLEASE TICK ONE STATUS ONLY!	School tra	ining, studi	ies		Pensio	n and	retire	ment		If	vou h	ave s	electe	nd a r	main (	occupa	ation I	ınder	Stati	
Employed	<ul><li>Attendir</li></ul>	ending evening classes ending preparatory college				O Early retirement beneficiary					all st	atus	types	exclu	uding	Benef ion (A)				15
		ting doctor								Pi	cusc	uniovv	. 140	, , ,	quest	1011				
O Employee	technica	ve of absence   from 26 hnical college				O Retired civil servant  Other status					Are you registered as unemployed/job seeker/ seeking a work placement with the Federal Labour Office (Bundesagentur für Arbeit)?									
	O Dual voi	al vocational training al student				O Asylum seeker					Lá	abour	Office	e (Bu	ındes		_			
O Person with disability employed	O Intern	ern				O Au pair O Child											) Yes			
O Professionally employed on	training  School-I	•				O Home-maker O Parental leave from main				Have you engaged in employment that is subject to social security contributions for more than 3 months in the current calendar year?										
O Research assistant	O School p O Studies	pupil or vocation		employment O Person of								0			Yes					

# Research assistantSelf-employedUniversity assistant Benefits recipient O Sick benefit O Social welfare O Unemployment benefit (registered)

- Studies or vocational school educationRetrainee
- O University ap
  O University gr
  O Working stud

- O Person of
- independent means

C	Have you been registered as unemployed/job seeker/seeking a work placement with the Federal Labour Office (Bundesagentur für Arbeit) for more than 3 months in the current

ТО	BE FILLE			
Day of employment	Start til		K: 0 mins 30 mins	s 45 mins 60 mins
М	IINIMUM WAGE ACT  Details of worl	k start and end times and breaks <b>must</b> be provid	ded. Otherwise processing wil	l <b>not</b> be possible.
Gross pay	Overtime	Supplements		Total gross pay
( ),( )€	+ _,	_,€ +,	€	= \€
Minimum wage must be taken into account!	Number Total	Please provide a breakdown of supplement: (e.g. car € 25, night € 10)	5	_=====
Verification of e	employee identity:	(c.g. car e 25, mgm e 16)	∨ Sup	ervisor signature
Oldentity card	U passport Non-EU passp	ort with valid work permit	^	
stand the regulations on payroll acco	ounting and on the transfer/granting of rights	g Payroll Services GmbH immediately of any changes. I have printed overleaf and I consent to same. Time limitation By vir oyment specified above, as the activity is only required for t	tue of the specific	
		/director (in accordance with Section 14(1) no. 4 of the Germ		

Temporary Experiments and readorn of accision or accision. Furthermore, the employment for the vicinity of the production of the production of the vicinity of the production of the vicinity of the vicinity

**EMPLOYER** 

### **Participation**

In signing this document, I agree to the recording of my participation in the filming taking place today. This refers to both video and audio recording. I acknowledge that there is no entitlement to publication or naming credit. The agreed gross pay remunerates all services and rights granted in accordance with the below transfer of rights.

### Transfer/granting of rights

In signing this document I confirm that I hereby transfer to the production company all copyright, ancillary copyright and other rights arising in connection with my activity in the production, exclusively and without limitation in terms of time, space or content. The right I hereby transfer may be further transferred to third parties (particularly film producers and television broadcasters) without limitation. The production company or third parties as defined above shall therefore be entitled to unlimited usage of the production in all media and in all currently known and future forms of use. In particular this includes the entitlement to edit and/or transform the production and its components and to utilise them or allow them to be utilised in all audiovisual media (particularly but not limited to film; theatre; all forms of television broadcasting; video irrespective of the technical design of the image, audio and data carrier; multimedia; all forms of online usage; on demand, etc.) and through the application of all forms of subsidiary rights (merchandising, recording, printing and publishing rights) as well as in the context of advertising and the utilisation of clips, irrespective of the type, form and manner of broadcasting, utilisation or storage and regardless of the end device and the legal relationship to the end customer. Any termination of or disputes concerning this Contract shall pertain solely to the labour law element and shall not affect the licensing provisions, particularly the transfer/granting of rights facilitated in this Contract.

### Confidentiality

In signing this document, I hereby undertake to ensure confidentiality with regard to all internal matters concerning the production and its content as well as the internal affairs of the production company and adag Payroll Services GmbH. This obligation to ensure confidentiality shall continue to apply after the employment relationship has ended. I acknowledge that social media posts are not permitted. Photos taken during filming must not be published

### Storage of personal data

I acknowledge and confirm that any personal data I share with the production company or with adag Payroll Services GmbH in connection with my contractual activities or which become known as part of the contractual relationship will be stored by the production company and/or adag Payroll Services GmbH for operational purposes during the contract term. I consent to the continued storage of my personal data by the production company and/or adag Payroll Services GmbH after the contract term has ended. I acknowledge that I may demand the erasure of my personal data at any time provided that the erasure of the data does not contravene any legally stipulated data retention periods.

### **Employment**

By virtue of the specific nature of the work, the employment shall be limited in time to the date of employment specified above, as the activity is only required for the agreed period due to the artistic specifications and freedom of decision of the production team/director (in accordance with Section 14(1) no. 4 of the German Part Time and Temporary Employment Act (Teilzeit- und Befristungsgesetz, "TzBfG")). Furthermore, the employment is only required on the basis of a short-term, temporary operational need for the work performance on the basis of the artistic specifications and freedom of decision of the production team/director (in accordance with Section 14(1) no. 1 TzBfG).

### Remuneration

The gross pay, including the agreed allowances and less any statutory levies, will be transferred to the bank account you have specified no later than by the end of the month following the service/working day. Incomplete or incorrectly completed employment contracts, or employment contracts which lack the corresponding proof of status, may not be processed, or may not be processed within the stated period. The respective filming location shall be determined as the first place of work for the purposes of this employment contract. For the settlement of additional remuneration such as special payments, hardship allowances, travel costs, separately agreed expenses and/or reimbursements, these payments are always allocated to the first place of work and always settled subject to the deduction of tax and social insurance contributions with the exception of night, Sunday and holiday supplements. I request that all accounting, wage and tax records be sent by email to my email address specified above.

## Occupational safety training

I hereby confirm that I have received occupational safety training. This training communicated the importance of safety in the workplace and therefore also the importance of protecting against risk factors. The content discussed was communicated clearly and comprehensively, and I accept the obligation to follow the guidelines and rules of conduct.

# Important notes

In the event of a work-related accident, you are obliged to report the incident immediately to both adag Payroll Services GmbH and the production company. If an accident report is not made, any entitlement to benefits and claims arising from this work-related accident shall be void.

# Covid-19 tests

I confirm that I am prepared to comply with the coronavirus tests required by the production team and agree that the laboratory commissioned with the testing may transmit the test results directly to the production team.

Should any of the provisions of this contract be or become invalid, this shall not otherwise affect the validity of the informed consent. This contract is subject to the laws of the Federal Republic of Germany.

# Questions | Information | Supporting documents (K4001e)

Should you have any questions, please contact us by telephone on: 030.69579861 For further information, please visit www.adag.tv. Please send us your supporting documents by email: nachweise@adag.tv or by post to: adag Payroll Services GmbH, Postfach 61 30 47, 10941 Berlin, Germany.